

The Nebraska USATF Board of Trustees meeting was held at the Barbara Weitz Community Engagement Center in Omaha Nebraska. The meeting was opened at 7:15 p.m.

Attendance: (Present attendees are marked with an "X")

Voting members:

X President, Rubin Carter  
X Vice President, Keith Harris  
X Treasurer, Jim Clark  
X Secretary, Suzie Pierce  
Youth Chair, TammyRa Jackson  
X LDR Chair, Chris, McBratney  
Officials Chair, Mike Maryott

A quorum was established.

Non-voting Committee Chairs (Present attendees are marked with an "X")

Law and Legislation, Wayne Smith  
Men's and Women's Track and Field, Ada McCartney  
X Coaches Chair, Jon McClung,  
X Master's Track and Field, Trip Reynolds,  
X Club Chair, Dr. Wayne Reynolds  
Membership/Sanctions/Clubs, Cindy Santiago  
Records, Webmaster/Communications, Darwin Gushard

A few committee reports were presented, most in electronic form. The reports that were presented are included at the end of these minutes.

Old business discussed included the review of the final report of financial reports presented in September.

We once again reviewed the 2017 Financial Reports that were presented in September. This item was once again tabled waiting for physical documentation from the youth chair.

There was a motion by Suzie Pierce to approve 2018 budget as presented. There was discussion regarding how the budgets were created and who actually provided insight into the budget. Keith Harris holds contest to the youth budgets, and that budgets were prepared in his opinion without input from the chairpersons. Rubin explained that he and Jim Clark had prepared the budgets together, going through financial needs and requests. There was a call to vote. The motion to approve the 2018 budget was approved by a vote of 3 Clark, Pierce, McBratney-1. Keith Harris asked that note to the board that chairpersons should provide a budget prior to the annual meeting so that the budget will reflect true needs of each chair rather than be based on historical data.

The \$2,000 National Office grants were then discussed. Jon McClung, Coaches Chair, asked if the funds were in our coffers and if they were, was he okay to release information about his grant. Jim Clark informed him that the funds were deposited into the bank as these were the letters that Keith Harris held onto for quite a period of time and finally sent to the Treasurer COD. Both the Coaches' grant and

the LDR grant checks were included in those letters. Rubin said he would work with Chris to review the LDR grant to look at expending those funds as Chris had recently been placed in that position.

[Technical matter – Keith Harris, via phone call, questioned why it appeared that Suzie Pierce was “running the meeting”. It was explained to those on the phone that Suzie was not running the meeting, and was only introducing the next item of business because President Rubin Carter had left his reading glasses at home. Rubin had pointed to Suzie in the room and made a physical motion for her to read the next items. Because Mr. Harris was not in the room, he was unable to see this action by the president. (entered into the minutes per Keith Harris request).]

#### New Business:

President Rubin Carter reminded all association chairpersons and committee members that USATF National office has mandated that all officers and chairs of associations must have SafeSport completed as well as an approved USATF background check on record. We have several chairs that have not completed this at the time of the meeting. Emails will be sent out again to all reminding them of this new criteria.

Rubin noted that more time would be needed to set up the criteria for Association Championships and the creation of written policies and procedures. This item was tabled for future discussion with action being taken by Rubin and a few interested parties pulling together more information for further discussion. If any member of the association has an interest in assisting with creating this criteria, please contact Suzie Pierce or Rubin Carter. The window for volunteering for this committee will be very short to allow time for the committee to work on the subject and have a completed document posted to the website 30 days prior to the annual meeting in September.

The group briefly discussed the actual writing of job descriptions and defining duties and obligations for each position. Trip Reynolds, Master’s chair, volunteered his expertise as a human resources career professional to create these documents and he would submit them to the group for review. Rubin thanked him for his commitment to this obligation. Reynolds also agreed to contact Kearney Parks and Recreation to determine the likelihood of offering a USATF Nebraska Master’s championship in partnership with the Nebraska Senior Games.

And finally, the group briefly discussed setting up an ad hoc committee, led by Jim Clark to create the written fiscal policies and procedures for the association. If any member of the association has an interest in assisting with creating this criteria, please contact Jim Clark or Rubin Carter. The window for volunteering for this committee will be very short to allow time for the committee to work on the subject and have a completed document posted to the website 30 days prior to the annual meeting in September.

The meeting was adjourned at 8:35. Rubin Carter made a motion to adjourn the meeting, motion was seconded by Suzie Pierce. Motion carried 4-0; Clark, Harris, McBratney, Pierce voting.

USATF Nebraska  
PRESIDENT REPORT  
May 15, 2018

As we begin the 2018 outdoor season we do so with many unanswered questions...mainly in structure and governance throughout our sport...Issues involving Safety and Security have been in the spotlight in Gymnastics and Wrestling and swimming. The USOC CEO has resigned with cloud over his tenure...USATF has attempted to address the prevention of sexual abuse bullying and harassment...the rollout has left those administering our sport in a flux of confusion. The question on volunteering getting and who pays for back ground checks and requirements on the USOC Safe sport is continuing to open many discussion with confusion. Plus the liability question has even made sanctions of meets another concern. I have spoken to many of my cohorts around the country and some are resigning or choosing not to run for reelection not all about this or they won't say.

We are complying with instructions as directed by the USATF National Office....I remind all elected and appointed Board members and committee chairs that you are expected to have a current USATF membership, a valid background check and safe sport certificate...

Before I leave this subject, it is not just youth....

Thanks again Colin and welcome Chris Bratney as our new LDR Chair....

Our neighbors in Iowa (Drake) will host the USATF outdoor championships next month....a good chance to see the best we have in track and field. And the Youth Region 8 championship will be at Iowas State.

We need to address in this meeting today some concerns on equipment such as walkie talkie and field equipment (jav)

Finally, I want to personally thank every member of USATF Nebraska....coaches and volunteers (thanks for developing our athletes) parents and guardians (encouraging your athletes) administrators (providing guidance and support to our athletes) fans and supporters) (making it fun) and officials (making and keeping things fair) and the athletes (for learning and having fun)

See you at a meet soon.....

Thank you for the opportunity to serve,  
Rubin

DRAFT