

Nebraska Association Annual Meeting

Meeting was called to order by President, Rubin Carter at 2:19 p.m. Sunday September 9th 2018. The first action of the meeting was a motion by the President to amend the agenda order to move President's report to the top of the meeting. Steve Schmitz seconded the motion. No comments. Vote to move was approved. No other changes to agenda. Agenda approved.

The 2017 minutes are presented online. Motion to approve Bill Scarborough made a Motion to approve the minutes from 2017. Wayne Smith seconded the motion. Motion passed. Minutes from the 2017 Annual meeting are accepted.

The President's report was provided. Rubin noted in his report (actual document is attached at the end of this report) that the divide between East and West Nebraska needs to be solved. He also stated that ad hoc committees have been created to create Association championship criteria (all association championships) and Fiscal Issues including the budget. The President continued his message on ensuring everyone had gone through the Safe Sport process and to keep it current. Marc Cizek made a motion to accept the president's report. Keith Harris seconded the motion. Comments and questions: Ruth White asked what was learned from the ad hoc committees. President Carter commented that the ad hoc was a fairly recent addition and that work is just beginning as there has only been one phone call and emails passed amongst the group on the Association Championship committee. Vote was taken to accept the report as presented. Motion accept the Presidential report passed.

Financial Report - Jim Clark Treasurer presented the financial report noting that financial records are in from the Youth Chair and the Certification Chair. The financial position of the association is in better standing than a year ago. Jim has checks for several clubs that can be released once he has the signed W-9 Forms. 2017 Financials were not finalized until recently. Because the 2017 was not finalized, the taxes were not filed. An extension was asked for and granted. The documentation for 2017 will be reviewed by the new board to sign off on the documentation and then file taxes. The 2018 balance of accounts in Gothenburg State Bank is \$84,365.43. There are outstanding checks to the clubs that can be released today after the W-9's are signed. Taking into consideration the outstanding checks, the balance of the account is \$81,006.80. The Youth and Certification Chairs have given Jim quite a few deposits today so there will be additional funds. The balance of our accounts last year at this time were in the \$50,000 range, and the direction were were going was dismal. Through work from the President and secretary seeking grants through the national office, income from the youth association championship and being fiscally conservative, our current balance is at a five year high. A motion to approve the Treasurer's report was made by TammyRa Jackson. Cindy Santiago seconded the motion. No comments. Motion approved

Youth Report was given by TammyRa Jackson.

2018 wasn't a bad year, the numbers were down. The belief is reasons for this AAU meets being close (Des Moines), athletes not wanting to move on to the next level, and the meet coinciding with the college world series, driving up hotel costs. We didn't move our weekend, the college world series changed their weekend. A committee was put together to discuss championship issues, including the location of the meet and the date the meet. The committee did discuss moving the date of the meet. TammyRa stated she was strongly against the moving of the date because clubs have their schedules set a year in advance. Moving the meet up one would week would affect the teams that holds the meet the week who are already planning for their meets a year in advance, reserving their locations and everything they need to do for the

next year. The location was moved to Omaha Bryan High School. There were a few issues, including the walkie-talkies. The Association rented Walkie-Talkie's from Lincoln Youth Track Club as the ones owned by the Association are no longer usable. There was request to purchase new ones in 2017, however, due to the cost, the request was denied. TammyRa believes the walkie-talkie situation will soon be resolved. The pool of team volunteers was very small this year, seventy-one, to work the Association Championship meet this year. Entry Fees were increased by \$1.00 vs. the \$2.00 that was recommended by the National office. Twelve (12) teams signed up to work the meet. Two worked the meet that did not sign in for reimbursement. Four teams that requested their payments, one already receiving their payment. Some teams chose not to receive their volunteer stipend as they did not want to sign the W-9. There is an issue with discuss results. There was a mistake that was made when the results went it to the timing shed. Because the Timing Crew were not told there was an issue with the results, they were marked as final. TammyRa and Rubin are working with Athletic.net to amend the results to reflect the correct results. TammyRa again wanted to thank all that assisted with the meet. National results of note included Cornhusker Flyers in the throws. The Regional 8 meet reflects 351 entered the meet, with 20 of the athletes not showing. Seventeen clubs attended, along with thirty one (31) unattached athletes. The Nebraska Association youth athletes brought home 92 gold medals, 76 silver medals, 61 bronze medals, and 113 other medals. The numbers for the Nebraska Association meet were 755 athletes. Greensboro brought home several medals. Cross Country is starting, with a schedule to be posted. The first meet will be September 30th, hosted by Club 402, Oct 7 hosted by LYTC, October 14 Club 402, 21st LCTC, November 4th Association Championship, Nov 11th JO's and December 8th is the national cross meet will be held in Reno, Nevada. The annual meeting workshop is coming up in December, and will be addressed later. Looking ahead, 2019 National Indoor Championships will be in Ocean Breeze, NY, National Outdoor Championship will be in Durham North Carolina, the Region 8 meet will be in Fargo North Dakota, July 4th - 7th, and the National JO Olympics will be in Sacramento, CA in July. The Youth chair then went back to discuss the Nebraska Association meet, stating all expenses have been paid. Entry fees brought in \$12,552. Gate brought in \$6,200. Concessions brought in \$1,500 and additional funds from apparel and cookie vendors. The meet brought in \$22,656. Expenses were \$8,226. Pending team payments of \$4,128.00, which is lower than last year because of less teams and lower volunteer numbers. That number may go down because people are choosing not sign the W-9. Potential profit from the association meet looks to be \$10,301.40. Expenses for the Championship meet include the rental of Bryan, which is higher than last year and hotels for the timing crew out of Minnesota.

Question on Timing costs would it have been more or less because of the two or four days. In response, the timing would have been the same. The first two days were free. TammyRa, gave notice she would not be re-running as the Nebraska youth chair as she was elected Zonal Representative. She challenged the association to continue to work together and stop the separation within the state. Stating that when we move out of this association to both the regional and national levels we cheer for all Nebraska kids. She thanked the members of the association for their help and their support. Wayne Smith made a motion to accept the youth report as presented, Cindy Santiago seconded the motion. Question by Jeff Cauble on the youth regional meet rotation, specifically why is the meet will be held in Fargo vs. Nebraska. Response was that at the Regional meeting, there was a misunderstanding with the Dakota Association made the switch, they believed they would next in the rotation and had sponsors and support for 2019. Meshah Marks questioned why was there an increase, and why the \$1.00 instead of \$2. Why are they raising the costs? Where is the money going? The response is that the raise was recommended by the National office to support the elite athletes and funds are coming back to the association. The surcharge is for Athletic.net and cannot be waived. One

additional comment from Bob White was that he had been asked at the Nebraska State High School championship meet whether the Association Youth Championship meet is actually going to travel regionally East to West as it states in the bylaws whether than being in Omaha all the time as it is now. The response to this is the new youth Chair will need to address this issue. Motion to approve the Youth report was made by Wayne Smith, Cindy Santiago seconded the motion. Motion as approved.

LDR - Chris McBratney, the LDR Chair, was not able to attend due to scheduling issues, but provided a report which is attached. Rubin Carter noted that a major point from the report is that Chris came up with several ideas on how to help grow the membership and to lessen the East-West divide. There were several copies of the report made available to the membership. Mike Hyak-Jones made a motion to accept the report as published. The motion was seconded Bill Scarborough. Comments included Mike Hyak-Jones making a point of contention that the LDR Sports committee did not receive the communication that Chairman, Colin Morrissey, had stepped down from his elected position and that the LDR community should be notified that their chair was stepping down and should have had a chance to elect their own chair rather than having the chair appointed by the president. The point was accepted. Trip Reynolds brought up a question whether LDR events sanctioned by USATF. Response is that yes, some are, not all. A follow-up question from Trip was whether the participants have be USATF members, the answer is no. Trip followed with "Why?" Response was it isn't a requirement at the national level. Trip then questioned where is the prize money coming for the races. Response is that it comes from Sponsors, but recently less than \$1,000 were given out by the association. It is the recommendation by Chris that price money should be raised by race sponsors and not sought out from the Association.

Officials - Mike Maryott, officials chair stated that the Nebraska Association currently has forty four officials, 5 pending to be certified, but delayed due to computer issues. There are five or so officials that have upgrades to their certifications pending, but with computer issues have not been processed. Molly Lloyd, is helping Mike with inputting data into the computer issues is working to alleviate delays. A grant application was submitted by the Association secretary for the Officials Chair to expand clinics westward and getting younger people involved in officiating. The tentative date for the Officials Clinic is January 5th clinic for officials at Bob Devaney Sports Center in Lincoln, Nebraska. Mike has been communicating with other organizations and chair people, the report is that most associations and organizations have lost officials because of the mandatory SafeSport criteria and background checks just because the process is not an easy process and the cost factor to officials. The elderly officials are especially resistant to the requirements. Question on what is the youngest age accepted as an official. The response is sixteen (16). There are new proposals for age requirements. We do have officials who are under the age of 18, but are used primarily as computer operators. A point was made by Wayne Smith that two years ago, the Nebraska Association had eighty eight (88) certified officials and wondered where did they go? Response was that the majority of the missing officials were Husker officials and they either retired or chose not to re-up their membership due to the background checks and Safesport requirements. They still officiate at the Husker meets, but no longer carry the USATF membership. A second comment was whether we considered helping offset officiating expenses by paying out of officials' fees and background checks. Response is that the funds from the grant will help offset costs for new officials for the current Olympiad. A motion to accept the Officials report was made by Dale Fliers. TammyRa Jackson, seconded the motion. Additional questions included a question by Keith Harris on how Husker officials are able to officiate without having a certification. Response is these officials are not head officials and are acting as volunteers. Suzie Pierce spoke as to the Grant Application and what it entailed, primarily the focus being on finding

young officials and helping them gain membership, training, and travel funds to officiate meets. There is also money in this grant to cover the Chair's travel expenses to provide training to officials in areas other than Lincoln and Omaha. Motion carried. The grant has not yet been approved.

Membership - Sanctions - Cindy Santiago reported that much can't be reported due to the computers being down at the national office, which has been an ongoing problem for quite some time. Cindy had been trying since Friday to pull up a membership report. There are 32 active clubs and/or organizations registered (down 2 from last year), 25 are youth clubs. There are currently 47 sanctioned events for 2018, compared to 41 at this time last year. Final numbers from 2017 were 46 sanctioned meets. There are still events coming up this year to be sanctioned, so our numbers are up from last year. 12 youth meets, 3 open track/field events, 32 LDR events. Motion to approve was made by Dave Pollack, Wayne Reynolds second, motion. Comments made included that if a club is operating as a tax exempt organization (501 C 3), they need to renew their clubs with the Nebraska Secretary of State. TammyRa Jackson stated that youth clubs can operate under the Association tax exemption. It was noted though that if a club is acting as a business, they are required to file with the Secretary of State.

Communications Report - Darwin The association website is housed on Go Daddy.com, There have been issues with malware back in March, which has been removed and monthly cleanings have been conducted. Contact on the web is uploaded as he receives it. Youth Records are being sent out for review, if a club knows that one of their athletes set a record at a regional or national level, please let Darwin know. Darwin wanted to let the membership, primarily the chairs know that he has the ability to send targeted emails to constituents. He does note that a large number of emails (38) come back, most likely because email addresses are not correct at the national office. Make sure to keep your email up to date at the national level. Marc Cizek made a motion to accept the report as presented. Cindy Santiago seconded the motion. Question will the recommendation that Marc Cizek made about becoming a registered non-profit be put up on the website anytime soon. Darwin stated that he would post it to the website. Motion approved.

President Carter took a few minutes to recognize his board for the work that they have done over the last two years.

New Business -

TammyRa Jackson noted that in order to be considered a coach of an Olympic Athlete, the athlete must list you as his coach of the athlete. If the athlete simply trains with your club, that is not enough of a criteria to be considered their coach, you are only assisting them.

The Ad hoc committees were addressed. As there has been much comment about the ad hocs committees.

The Association Championship ad hoc committee will consider things such as the location of the championships, including when site rotations occur (Eastern Nebraska to Western Nebraska) occur, where they will be held in the rotation. Where will the officials come from? What criteria is needed to host the meeting.

Finance ad hoc committee would like the work to include primarily the budgets process and let the budgets drive our decision processes. "If we don't have the money, we can't spend it". Chairs should be projecting future needs...

No deadline has been set for conclusion of the business for the committees,

The ad hoc committees were formed and then the president made his decision to not seek re-election the business of the committees stalled. He did note that he will have the ad hoc committee members published on the web so that if anyone would like to make comments, they would have contacts.

Membership on the ad hoc committee is still being considered. If you would like to be considered for the ad hoc committee please contact the new President. We will also post the names and contact information of the ad hoc committees.

Annual meeting in Columbus reports should be on-line for review by the members of the association. A comment was made that for those considering attending the annual meeting, airline flights are running around the \$200 - \$250 range. The amount of the travel stipend for delegates was not discussed at this time.

The election process was presented by the president and the process that we will follow.

Motion to begin elections motion Marc Cizek seconded by Steve Schmitz - motion carried

Request for nominations: President

TammyRa motion to accept Keith Harris as a candidate for the nomination, Dale Flier, second the nomination. Patty Mata made a motion to accept Scot Rainbolt as a candidate for nomination. Bill Scarborough seconded the motion. Wayne Smith made a motion to close nominations for President. Ruth White seconded the motion. No comments or questions. After a moment of confusion, both candidates were given opportunity to address the membership. Results of the election, Scott Rainbolt, President.

Request for Nominations: Vice President

Joyce Grixby made a motion to accept Keith Harris as Vice President, Dale Flier seconded the nomination. Bill Scarborough made a motion to accept Wayne Smith for the Vice President position. Marc Cizek seconded the nomination. Keith Harris declined the nomination stating he had confidence in Wayne Smith as the Vice President. Motion to have the Vice President elected by acclamation was made by Marc Cizek, motion was seconded by Joyce Grixby. No comments or questions were raised. Motion carried.

Request for Nominations: Secretary

Mike Maryott made a motion to accept Suzie Plerce as Secretary, Jim Clark seconded. No other motions for nominations were made. Marc Cizek made a motion that nominations are closed and accept Suzie Pierce as secretary. Multiple people seconded the motion. Wayne Smith made a motion to approve Suzie Pierce as the association secretary by acclamation. An Oral vote was taken (say "Aye", no objections were made. Motion carried.

Request for Nominations Treasurer

Marc Cizek made a motion to accept Jim Clark as the Treasurer, Mike Maryott seconded the motion. No other motions for nominations were made Alex Cerenko made a motion to close the nominations for Treasurer. Motion was seconded by Bill Scarborough. Wayne Smith made a motion to accept the nomination of Jim Clark to the Treasurer's position by acclamation. The motion was seconded by, Marc Cizek. Oral vote was taken. All members voted aye. No comments or questions. Motion carried.

Elections are complete for the Board. A motion by Steve Schmitz was made that the election results be destroyed. Scot Rainbolt seconded the motion. Comments were made that the voting members needed yet to still be verified as the national office's website was still down. Steve withdrew his original motion to create a friendly amendment to destroy the ballots motions after verification of the membership. Dale Flier seconded motion with the friendly amendment. Comments were made that if the results are destroyed, the results must be kept on someone's mantel until the end of time. Keith Harris then made a comment that that the membership certify that the results are true are the results be certified as valid allowing the ballots to be destroyed on the seconded by Steve. Steve withdrew his motion. Suzie Seconded the motion. Keith then made a motion that the results of the election are hereby valid and certified and the ballots be destroyed. Steve Schmitz seconded the motion. No further comments were made. Motion carried.

New business -

2019 business needs to be acted upon in the near future, including the budget which will be taken on by the new President, Scot Rainbolt, and the Vice President, Wayne Smith along with the Finance Committee - Erica Sousek, Suzie Pierce, Jim Clark

The championship committee meeting will address issues regarding all association championships, including the youth championship committee meetings. The ad-hoc committee for the youth championship meetings include, Joyce Grixby, Erica Sousek, Scott Rainbolt, Suzie Pierce, Patty Mata, Keith Harris and Jim Clark.

It was also noted that if a member of the association would like to be considered as an Annual Meeting delegate it was asked that interested parties come sign a document. Individuals who signed the sheet include: Wayne Smith, Cindy Santiago, Trip Reynolds, TammyRa Jackson (as a zonal rep), Patty Mata, Jim Clark and Suzie Pierce

Rubin Carter made a motion to adjourn the 2018 Nebraska Association Annual Meeting. Keith Harris second the motion to adjourn. The motion carried. Meeting adjourned at 4:17 p.m.