

2025 Annual Meeting
Brownell Talbot Library
Time Sept 21 2025 10:00 a.m. (CST)
Zoom Login - was made available upon request to registered members



Meeting was called to order @ 10:10 a.m. after it was determined that a quorum was established.

Board of Trustees Roll Call Present: Mike Maryott (President), Jim Clark (Treasurer), Mark Kostek (Officials Chair), Wade Lanum (Youth Chair), Matt Scott (LDR Chair), Suzie Pierce (Secretary). Absent: Steve Gordon (Vice President). Additional attendees: Kevin Boyd (West Omaha Track Club), Mike Bickley (402 Cross Country & Track), Nicole Lanum (Youth Committee Member), Jen Carda (West Omaha Track Club). Zoom attendees: Shunta Paul (Apollo Track Club), Andrew Pearson (Central City Track Club), Ted Bulling Master's Chair,

Mark Kostek made a motion to accept 2024 Nebraska Annual meeting minutes. Jim Clark seconded the motion. Minutes for the 2024 Annual meeting were approved.

President, Mike Maryott, noted that there were several events and activities upcoming that are currently being worked on, primarily cross-country season and championships for next spring/summer. He gave an updated on Gretna High School is adding hammer cage, javelin runway and a steeplechase pit to their facility.

Jim Clark, Treasurer, noted that the association's non-profit status was refiled in January 2025 and we are good through 2027. The association still holds two bank accounts, the primary account is First Interstate which holds the majority of the funds. Balance of the primary account as of today is \$73,474.20. The second account Flat Water Bank is primarily used for depository purposes currently holds \$278.97.. Once again, Jim believes the Association is in good standing with growth being seen in membership and new clubs. Jim gave a brief report of both deposits and expenses, clarifying both. One of the largest expenditures annually is the cost of sending representatives to the annual meeting.

Communications Chair, Matt Scott, noted that he would be working on the website to make viewing a little easier. He noted that social media has seen major growth since he has taken over. He contributed some of the growth to the photo sharing from PrepRunningNerd and is grateful they are willing to share pictures. One comment for the chair was that communication to coaches be addressed. There is a concern that

parents are seeing things online and that coaches may not have seen it yet. It was asked that coaches receive an email directly.

Sanctions/Membership Chair, Wade Lanum, noted that there are currently 2265 active members in the association, most of these members under the age of 18. Wade reported that the Association sanctioned 20 events this year. Membership growth is being seen across the state with clubs forming in central and western Nebraska. It was noted that timing companies are hard to find for a reasonable price. Much discussion occurred around timing, including the association buying a timing system, hiring high school crews. A second timing system, Eagle Eye, was noted as a second as a possibility. One suggestion was to hold a timing clinic to train people and crews.

Safesport (no chair to report) Update given by Mike Maryott. – Mike noted that all Safesport forms were turned in to National Office for the 2025 year. He noted that Nebraska as a whole will need to get better with meet Safesport criteria. It was his belief that the best completed State and JO meet and even those meets had their issues with the requirements. Some of the comments from attendees including making sure that volunteers sign both front and back sheets, potentially having the wristbands change color from meet to meet. Mike noted he was unsure on the SafeSport criteria was handled for cross country meets. It's his intent to discuss this at the annual meeting. Also having each meet host assign a Safesport person for the day. It was asked that the Association look at creating a badge for coaches as an easy identifier for getting into the meets. Security at each meet – especially larger meets was discussed and generally thought needed to be present.

Youth – Wade Lanum reported that the association hosted two big meets: the Association Championship and the Junior Olympic (JO) Qualifier. The Association meet was down in numbers most likely due to the date change which was after the J.O. meet. The JO Qualifier's numbers were consistent with previous years. It was noted that there would most likely be a change in meet entry fees, which currently run \$12 per event. Late meet entries fees were charged this last year. This appeared to reduce the number of requests. Wade thanked the meet directors that turned on the "age verification" for their meets. This action helped late with the state and JO meet registrations.

Coming up – cross country schedule is set with West 0 holding the first meet at Walnut Grove. The association meet is coming up in November 2nd, which will be held in Crete Nebraska at Doane College on their cross country course. Wade noted that there is one meet that is hosting an open 5,000m race. Open meaning all ages, including youth, open and masters athletes. Other championships at this time were listed and noted that all the events are posted on the website. Spring Track meets are in the works include the state, jo meets. Wade noted he is creating a volunteer list to get people signed up

early. The meets will be hosted at Gretna High school this next year. He noted that he would like to establish or find volunteer “teams” (long jump team, high jump team, throw team). These groups would/could work multiple meets.

Officials Report – Mark Kostek – Mark reported that on January 1 of this year, Nebraska had 44 certified officials and as of today’s date we have 77 certified. The breakout is 16 apprentice level, 24 association level, 19 national level, and 18 master level. Mark reported that 13 USATF officials were invited to take the World Athletics Bronze level Referee test. After testing, three (3) were approved, Kostek was one of them. Mark is willing to work with Wade’s volunteers to get the volunteers through the apprentice officials training if they wished for youth meets, potentially in March for summer season. Mark’s goal is to said he has a goal of 88 officials, doubling the number from the start of the year. He mentioned that there are some officials that believe they have met all the criteria for the officials certification, however there are some missing either a background check or Safesport verification. As always, the association is looking to find younger officials. are more than welcome.

Open Athlete – Dusty Jonas is in Tokyo with his collegiate athletes who are competing in events.

Parathlete - Steve Gordon was absent with the meeting, but Mike noted that Steve has been working with para athletes and that Nebraska has held a few meets that included para events.

LDR – Matt Scott reported that there were seven (7) championship meets for 2025. The highlighted Cross Country Festival will be held in Crete Nebraska on the Doane College course. The governor of Nebraska has once again proclaimed Cross Country Day in Nebraska as November 2nd,

New business:

Bylaws –

A motion to amend the bylaws to include the stipulation that 33.3% of meeting attendees should be active athletes in order for a quorum was put to the floor. Suzie Pierce, secretary of the association, noted that this requirement is mandated by the national office. Motion to approve the change was by Mark Kostek, seconded by Jim Clark. Vote from the floor was 9 in favor, one against. Motion carried.

The bylaw change for online voting was discussed. It was determined in the discussion phase of the meeting that while the need is there, more information regarding the actual processes is needed. A subcommittee was created whose focus is to define the means and procedures of the process. Wade Lanum created a motion to table the vote until the

Spring Association meeting. Seconded by Jen Carda.

The third bylaw change was to add Masters Chair back to the Board of Trustees – After some discussion, the newly appointed Master's Chair, Ted Bulling, noted that he did not feel comfortable with this request at this time. The bylaw discussion was dropped at this time. No action taken.

The fourth bylaw change to change officer elections back to a four year cycle in line with the Olympiad was tabled after discussion due to the fact that current election cycles are out of sequence with the Olympiad. Wade Lanum made a motion to table this change to the 2027 Annual Fall meeting when elections for the next Olympiad would start. Mark Kostek seconded the motion.

The discussion about the selection of delegates to the annual meeting was opened. It was noted that this year is a hybrid year, where at a minimum of three persons from each association must attend, one of them being the President, other attendees may attend virtually. While a minimum number must attend, the number of delegates must still be met. That number for Nebraska is always 8 attendees. The cost to attend the meeting was noted at \$350 in-person and \$150 online. Mike Maryott will attend, along with TammyRa Jackson, youth zonal representative. Wade noted he would be attending Youth Meetings. Suzie will be attending the Association Executive Committee meetings. It was not noted at this time if any others would be attending in person. Next year (2026) will be in Indianapolis and will be fully in-person.

With no further business to discuss, Mike Maryott called for a motion to close the meeting. Matt Scott made the motion to end the meeting, Wade Lanum seconded the meeting. Meeting adjourned at 11:42 p.m.

Respectfully submitted

Suzie Pierce
Secretary